

AVIGNON CERAMIC SAS RESPONSIBLE PURCHASING POLICY

At AVIGNON CERAMIC SAS, purchasing is a strategic lever essential to ensuring the quality, performance, and sustainability of our activities.

In line with our Corporate Social Responsibility (CSR) commitments and our ISO 9001 and EN 9100 certifications, this policy formalizes our principles and requirements regarding responsible purchasing.

Our approach is based on the 10 principles of the United Nations Global Compact, covering human rights, labour standards, environmental protection, and the fight against corruption. It aims to establish balanced, transparent, and long-term relationships with all our suppliers and partners.

1. Human Rights

AVIGNON CERAMIC SAS and its suppliers must promote and respect the protection of internationally proclaimed human rights and ensure that they are not complicit, directly or indirectly, in any violations of these rights.

2. Labor Standards

Our partners must ensure compliance with the fundamental conventions of the International Labour Organization (ILO), particularly regarding:

- Freedom of association and the right to collective bargaining.
- Elimination of all forms of forced or compulsory labour.
- Effective abolition of child labour.
- Elimination of discrimination in terms of employment and profession.

3. Environment

AVIGNON CERAMIC SAS adopts a precautionary approach to environmental challenges.

We encourage our suppliers to take concrete initiatives to reduce their ecological footprint and promote environmentally friendly technologies, such as:

- Application of the precautionary principle regarding environmental risks.
- Implementation of pollution prevention and reduction measures.
- Optimization of energy and natural resource consumption.
- Promotion of research and dissemination of clean technologies.

4. Anti-Corruption and Business Integrity

AVIGNON CERAMIC SAS enforces a zero-tolerance policy toward corruption, extortion, and all fraudulent practices.

Our suppliers and partners are expected to uphold the same standards throughout their operations and supply chains.

The supplier commits to:

- Refrain from offering, promising, or soliciting—directly or indirectly—any gift, benefit, favor, invitation, or gratuity that could influence a business decision or the award or retention of a contract.
- Comply with a zero-tolerance policy on corruption, bribery, kickbacks, or undue advantages.
- Declare to AVIGNON CERAMIC SAS any gift or benefit offered or received, even symbolic, if it could be perceived as compromising the impartiality of a business relationship.
- Modest, purely promotional, or courtesy gifts may be tolerated, provided they comply with professional practices, create no obligation, and are declared to the Purchasing Department.

Corruption in all its forms endangers the company's reputation and exposes it to significant legal and financial risks.

AVIGNON CERAMIC SAS promotes a culture of integrity and exemplary conduct at every level of the organization.

5. Implementation and Continuous Improvement

AVIGNON CERAMIC SAS ensures that this policy is applied and understood by all relevant stakeholders.

Suppliers may be subject to audits to verify compliance with these principles. Corrective actions may be required in the event of non-compliance.

Our goal is to build long-term, ethical relationships based on trust, transparency, and continuous improvement.

Issued in Bruère-Allichamps, the 06th of October 2025.

Carole BLAZIK – C.E.O

